

Minutes of the Executive Meeting Held on Thursday March 11, 2021 at Virtual Meeting

Annabelle Lee, P.Eng. Shahd Elshafei, EIT. Meeting Chaired by: Recorded by:

| Executives Present: | Absent: |
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| Annabelle Lee, P.Eng. (Chair) Hannah Ehtemam, P.Eng. (Vice-Chair) Darren Verasammy, P.Eng. (Treasurer) David Yan, P.Eng. (Certificate) Lui Tai, P.Eng. (Past Chair) Oliver Xiao, P.Eng. (Business and Community Outreach) Sharon Chen, EIT (Education) Tian You Si Tu, P.Eng. (Mentorship & EIT) Reza Mahmoudipour (GLP) Elven Tsui, P.Eng (Communications) Jennifer Lu, P.Eng (Program) Shahd Elshafei (Secretary) Anita Eisakhani, P.Eng. (Awards) | Marcia Lim (Diversity) - Excused PEO 30 by 30 |
| Committee & Chapter Members Present: | Guests from other PEO Chapters & other Attendees |
| Mohammed Hussain Samya Kazmi Fatima Niroomand Keyvan Yulim Lee David Sanz Sahar Kooshmand Damelis Narayan Joyce He | Lamees Rahim (OACETT Rep) |

| Item | Description | Action |
|------------------------------|---|--------------|
| 1.0 Approval of Agenda | Annabelle called the meeting to order at Round of introduction of attendees Review of agenda and motion to approve agenda Motioned by Elven and seconded by Darren Motion unanimously approved with no opposed and no abstains. MOTION CARRIED | 7pm Decision |

| 2.0 Approval of Minutes | Meeting Minutes for February 18, 2021 meeting are all reviewed and updated through email already Minor updates were made to the minutes Motioned by David and seconded by Darren Motion unanimously approved with no opposed and no abstains. MOTION CARRIED | Decision |
|-------------------------------|---|----------|
| 3.0 Chair's Report | By Annabelle Lee Provided an overview of East Central Congress. York Chapter Plan and Action to: o increase number of women obtaining PEng licences o increase number of graduates obtaining PEng licences o increase number of international graduates obtaining PEng licences o increase in regulatory activity York Chapter to assist in regulatory work to assist PEO in governance shift through: o Mentorship program o Educate through workshops to break down process of licensure by current P.Eng holders o Workshops targeting international graduates/professionals to bridge the gap when applying for licensure o Incentives o Encouraging more high schoolers to study engineering Administrative tools to be shared on google drive Congress and reference documents available to public to review, Chair highly recommends reading it www.chapters.peo.on.ca By Hannah Ehtemam | Info |
| Vice-Chair's Report | Working with Business Committee to coordinate guideline presentations with input from industry and/pr academia Starting initiative to contact EITs regarding help/follow up on path to licensing | inio |
| 5.0 Financial Report | Objective this year is to continue to work with HQ on implementing new system Streamlining invoice and expense submission to HQ | Info |

| 6.0 | By Lui Tai (absent) | Info |
|-----------------------------------|--|------|
| Past Chair Advisory Update | No report | |
| 7.0 Mentorship | By Tian You Si Tu | Info |
| and EIT Update | Changes to EIT and Mentorship programs | |
| | o LAP previously opened only to people at the end of their licensure process | |
| | o Hosting mentorship program/workshops for recent EITs | |
| | o Hosting mentorship program/workshops for international graduates; prep for technical exam and applying for licensure | |
| 8.0 | By Elven Tsui | Info |
| Communications Update | No updates | |
| | coordinate with each committee to advertise events | |
| 9.0 | By David Yin | Info |
| Certificate Update | AGM coming up on 2021-02-25, 6-8 PM. Separate UPC by setting up two events; one in Oct & one in Feb | |
| 10.0 Program Update | By Jennifer Lu | Info |
| Program Opdate | Currently planning a session on mandatory PEAK program with Jose Vera | |
| 11.0 | By Sharon Chen on behalf of Marcia Lim | Info |
| Diversity and Inclusion Update | PEO 30 by 30 requires backing from employers through LAP | |
| | o Engagement session to begin in May (TBC) | |
| | o Suggestions to include women with career-gap into LAP | |
| | o Suggestions to provide a system that also target women with career-gap | |
| 12.0 Awards Update | By Sharon Chen (outgoing director), Anita Eisakhani (incoming director) | Info |
| | Engineering Project of the Year Awards competition was held on Feb. 27, 2021 | |
| | o Online event, recorded and uploaded finalist presentations to Youtube | |
| | o Team of 6 volunteers worked very well to manage the | |
| | logistics, reacted well to change and pivoted through challenges during the event. | |
| | o 43 attendees | |
| | o Time restraints tight for judges, requires assessing for future | |
| 13.0 Education | By Sharon Chen | Info |
| Update | Meeting with Daniel on 29th March to work on upcoming education events | |

| 14.0 GLP Update | By Anita Eisakhani on behalf of Reza Mahmoudipour Forming a new GLP team of volunteers In the process of organizing a virtual 'Bring Your MPP to work' | Info |
|--|---|----------------|
| 15.0 Business and Community Outreach Update | Collaboration event with OACETT in the summer Technical presentation speaker for OACETT York Chapter AGM Collaborating with Hannah, Reza and Jennifer to arrange a PEng Licence workshop | Info |
| 16.0 Other Business Update | Oliver: slow PEO application review process. What can be done to improve this? Hannah: call for volunteers to form a body to assist EITs with actions pending on their application preventing them from obtaining their PEng | Info |
| 17.0 Adjournment/ Next Meeting | All items on agenda completed. Meeting adjourned by Annabelle Next meeting will be held on April 8, 2021 at 7:00 PM | 8:30pm Info |